

Salary Table 2023-AL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 19.45%
For the Locality Pay Area of Albany-Schenectady, NY-MA
Total Increase: 4.78%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,083	\$ 25,925	\$ 26,758	\$ 27,589	\$ 28,422	\$ 28,909	\$ 29,735	\$ 30,566	\$ 30,600	\$ 31,383
2	28,205	28,876	29,810	30,600	30,945	31,855	32,765	33,675	34,586	35,496
3	36,932	37,958	38,984	40,010	41,036	42,062	43,088	44,114	45,140	46,166
4	41,455	42,607	43,758	44,910	46,061	47,213	48,364	49,516	50,667	51,819
5	47,672	48,961	50,250	51,539	52,828	54,117	55,406	56,695	57,983	59,272
6	50,265	51,700	53,136	54,572	56,008	57,444	58,879	60,315	61,751	63,187
7	54,261	55,857	57,453	59,049	60,645	62,241	63,836	65,432	67,028	68,624
8	56,558	58,326	60,094	61,862	63,630	65,398	67,166	68,933	70,701	72,469
9	60,516	62,468	64,419	66,371	68,323	70,275	72,227	74,178	76,130	78,082
10	66,641	68,791	70,941	73,091	75,242	77,392	79,542	81,692	83,842	85,992
11	70,857	73,218	75,580	77,941	80,303	82,664	85,026	87,387	89,749	92,110
12	84,928	87,759	90,590	93,421	96,252	99,083	101,914	104,745	107,575	110,406
13	100,990	104,356	107,722	111,089	114,455	117,821	121,187	124,553	127,919	131,285
14	119,340	123,318	127,295	131,273	135,251	139,229	143,206	147,184	151,162	155,139
15	140,375	145,054	149,733	154,412	159,091	163,770	168,448	173,127	177,806	182,485

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>